



Danish Agency for Labour Market and Recruitment

Target setting process

The Danish model

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Ministry of Employment

National and local targets

- National level: guiding targets with focus on
 - More young people into education
 - Better efforts for people on the edge of the labour market
 - Better efforts against long-term unemployed
 - Better match between unemployed and companies
- Local level: concrete targets based on the local labour market situation



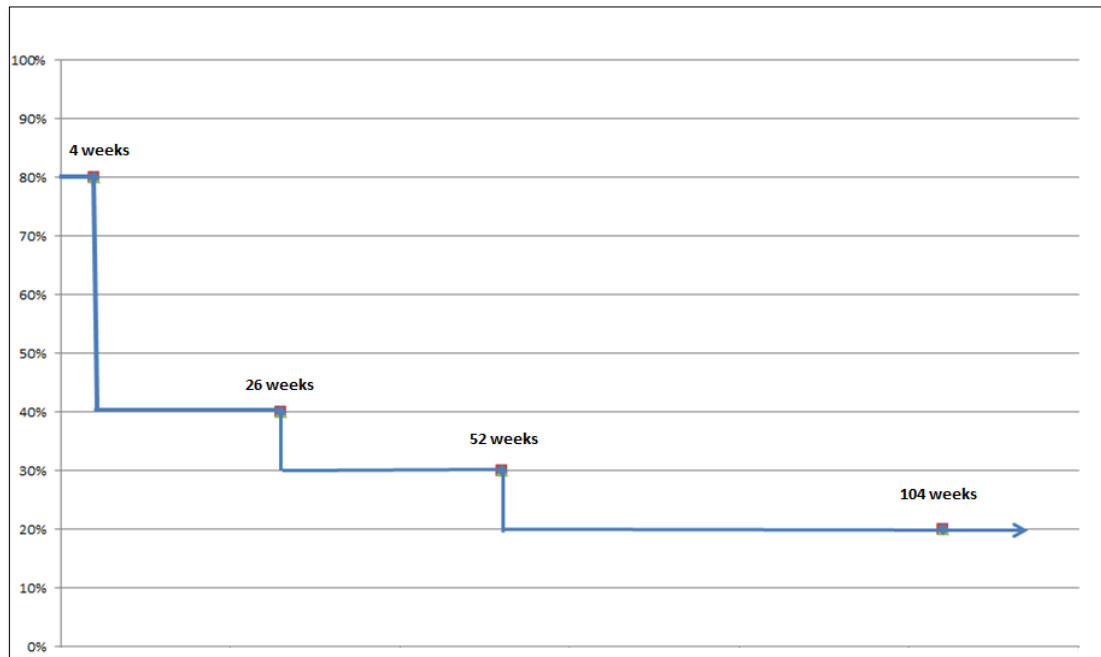
Process of target-setting

- Comprehensive database with detailed high quality data
 - Development over time
 - Data on each benefit and measure
 - Benchmarking between municipalities (local level data)
- Knowledge about what works
 - Labour market monitoring
 - Dialogue with the job centres
 - Jobeffekter.dk



Performance-related rewards and penalties

The state reimbursement model



Why the municipalities meet the targets

